

MiTek Mezzanine Systems Limited (the 'Organisation') recognises the importance of both short and long term environmental protection and is committed to operating its business responsibly and in compliance with all legal requirements relating to the design, manufacture and installation of Mezzanine floor structures.

It is the Organisation's policy to operate with and to maintain good relations with all regulatory bodies. It is therefore the policy of the company to:

- Be committed to continual improvement and prevention of pollution.
- Consider the environmental impact as a vital part of the decision making process.
- Comply with relevant environmental legislation and regulations, and with other requirements to which the Organisation subscribes.
- Comply with legal requirements and establish goals to achieve an ongoing reduction in environmental conflict in all parts of its operation.
- Encourage personal effort on the part of the employees and sub-contractors to avoid and prevent environmental damage, and to act as good neighbours to those affected by any business activities.
- Provide and exhibit this policy and such written documents, as are necessary to aid the implementation of this policy.
- Review this policy document every 12 months.

For the execution of this policy, the following organisational responsibilities and arrangements apply:

The engineer/operatives on site or at place of work will be responsible for the implementation of the Organisation's Environmental Policy.

All work is carried out in accordance with all the relevant acts, regulations and company policies and procedures as defined in the Organisation's Health & Safety manual, Site Waste Management Plans and other company instructions including:

- Waste is removed in accordance with legislation by registered carriers to licensed waste sites.
- Measures are taken to control ground pollution.
- Measures are taken to control noise pollution.
- All material wastage is minimised, recycling options are promoted and water, paper and energy conserved whenever possible.
- Wild life, habitats, flora and fauna, archaeological and heritage sites are protected.
- All incidents considered detrimental, or potentially detrimental, to the environment are investigated, reported and appropriate preventive action is taken against recurrence.

The employee/site operative, at place of work or on site is responsible for reporting to top management any deficiency observed and for providing guidance, information and training. The Organisation will provide the framework for setting and reviewing environmental objectives and targets.

**Date:** November 2020