

Statement

MiTek are fully committed to ensuring the health, safety and wellbeing of our workforce, our supply chain, customers, and anyone else who may be affected by our business operations.

MiTek aim to maintain its position as industry leader in its field. This will be ensured by achieving all operational requirements, legislative compliance and attaining best practice standards without injury, ill health or incident of any type.

MiTek will conduct its business, so far as reasonably practicable, so as not to be detrimental to the health, safety, and welfare of its employees during their employment. Similarly, the company is cognizant of its responsibility to others who may be affected by the company's work and products.

MiTek will comply with its legislative and moral obligations fully whilst conducting all business activities.

MiTek are aware that Health and Safety is the concern of all its employees and actively promotes a positive safety culture in all its undertakings.

MiTek will ensure the provision of sufficient finances and resources to ensure legal compliance and best practice so far as reasonably practicable.

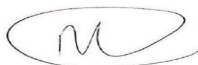
MiTek will ensure the organisation of, and consultation with, all employees on matters of Health and Safety.

MiTek will ensure the continual review, monitoring and communication with its employees at all levels. Any changes to the policy will be brought to the immediate attention of all its employees and stakeholders.

MiTek welcome all suggestions and assistance from its entire team to improve standards of Safety, Health and Environmental Management.

All employees of MiTek must:

- Take reasonable care for their own health and safety.
- Take reasonable care for the health and safety of anyone else who may be affected by their acts or omissions.
- Always comply with MiTek systems and processes and report any concerns or issues.
- Co-operate with their employer or any other person to enable legal obligations to be met.



M Loveday
Managing Director, Mezzanine Systems

Signed for and on behalf of MiTek
Date: May 2022

This Health and Safety Policy will be reviewed at 12-month intervals