

Integrated SHEQ Policy Statement**MiTek Industries Ltd and MiTek Industries GmbH– Mezzanine Systems, Business Unit**

MiTek Industries Ltd and MiTek Industries GmbH (MiTek) is committed to ensuring the health, safety, and wellbeing of anyone who may be affected by its operations, minimizing our environmental impact, and ensuring the highest quality products and services for our customers and stakeholders.

MiTek fully complies with its legislative, ethical, and moral obligations whilst conducting all business activities.

SHEQ performance is a business priority and MiTek allocates sufficient finance and resource to ensure legal compliance is met and strives for best practice, so far as reasonably practicable.

MiTek consults with its employees and stakeholders on all aspects of SHEQ which may affect them and improve systems where necessary.

All persons are invited to suggest any improvements to SHEQ systems and performance to the MiTek management team to ensure continual improvement.

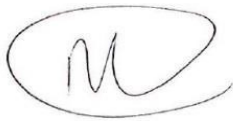
MiTek is committed to continual improvement and ensures the regular review, monitoring and communication of its SHEQ systems and performance with employees at all levels.

Changes to the MiTek policy or business systems will be brought to the immediate attention of all its employees and stakeholders as required.

MiTek has set objectives and targets for SHEQ performance within its management systems and reviews them on a regular basis.

Where possible, MiTek sources sustainable materials, use sustainable methods and minimize waste production.

MiTek employees, contractors, suppliers, and stakeholders are required to uphold the highest levels of compliance with this policy and our systems.



Matt Loveday

Managing Director, MiTek Industries Ltd (Mezzanine Systems Business Unit)

Signed for and on behalf of MiTek.

This policy is reviewed on an annual basis as part of our Management System Review.