

Our Mission

At MiTek, our mission is to provide high-quality, sustainable mezzanine solutions that suit our customer's individual needs, whilst fostering long-term relationships with our customers and supply chain.

Our Vision

To be recognized as the industry-leader by offering our customers cost-efficient, versatile, sustainable, and innovative solutions within our market sector.

Our Values

Our core values are key to helping us achieve our mission and vision. By demonstrating our values in our day-to-day activities, we will continue to grow and deliver to a high standard.

Our core values are:

- **Courage**
- **Unity**
- **Stewardship**
- **Innovation**

Our Approach

We are committed to working with our supply chain to enable us to achieve the best value for the mutual benefit of our customers, supply chain, and MiTek.

Our people and our supply chain are ambassadors for MiTek, as we present a single identity to our customers. We ask our suppliers and sub-contractors to comply with our standards of occupational health and safety, environment, and quality on-site at all times; including the wearing of the correct personal protective equipment and the management of risk whilst working on our projects.

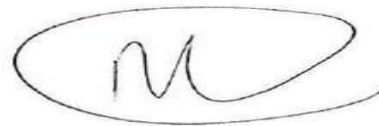
We select our supply chain based on a quality and price assessment supported by an electronic pre-qualification questionnaire which assesses our supplier's approach to health and safety, environmental, quality, and sustainable sourcing, to ensure they align with MiTek's values.

MiTek undertakes regular performance reviews to ensure that we and our supply chain are continually improving and delivering the best service.

MiTek is committed to our code of ethics respecting human rights, labour, the environment, and anti-corruption as well as The Modern Slavery Act. and we ask our supply chain to align with us and take all necessary action to prevent and mitigate the risk in these areas.

Our approach to sustainable supply chain management and ethical trading is clear:

- Communicating in a clear and respectful way.
- Ensure our supply chain is aware and comply.
- Have effective processes for tackling problems.
- Work together, proactively to mitigate impacts.



Signed: Matt Loveday

Managing Director,

(Mezzanine Systems Business Unit)

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Policies are reviewed annually